

3 May 2023

DOIA23/091
DOIA23/099
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s9(2)(a)

Tēnā koe s9(2)(a)

I refer to your requests received on 20 and 24 April 2023, which have been considered under the Official Information Act 1982 (OIA). Please find a response to each of your requests below:

DOIA23/091

1. *Does your organisation hold a music license for its various offices and buildings?*

Yes.

2. *Does your organisation require multiple music licenses for different buildings?*

No.

3. *How much does your organisation pay for each of its music licenses?*

For the period 1/4/22-31/03/23, the cost was \$253.97.

4. *Who provides your music license(s)?*

One Music.

5. *Why do you have the licenses? Is music played in general staff areas, to staff at their desks, in staff training sessions, at conferences or to callers on hold?*

If required at events or conferences.

DOIA23/099

6. *How many members of staff working for your organisation were suspended in the 2022/23 financial year?*
7. *How many members of staff are currently suspended for any reason?*
8. *How many members of staff are currently suspended and are still receiving their salary?*
9. *For those suspended and still receiving their salaries, please indicate the reason for their suspension and the duration of their suspension so far.*

No staff were suspended in the 2022/2023 financial year. No staff are currently suspended.

DOIA23/100

10. How many in-house graphic designers does your organisation employ?
11. What is the budget for in-house/employed graphic designers?
12. How much has been spent on contracting external graphic designers?
 - a) If external contractors have been used, why did your organisation not use your employed/in-house graphic designers?
13. If employed/in-house or external contractors have been used to design a report in the last 12 months, was the report made public?
 - b) If not, why not?

The Ministry does not have any staff with the job title “graphic designer”. However, it does employ three staff for which graphic design is a portion of their job. The budget for this relates to the salaries of these individuals and therefore cannot be made available without compromising the privacy of these individuals given the small number of staff involved.

Regarding the work that these staff are involved in, we refer you to publicly available documents:

- Annual Reports: <https://mch.govt.nz/research-publications/our-accountability-reports#3b>
- Strategic intentions documents: <https://mch.govt.nz/research-publications/our-accountability-reports#1>
- Long Term Insights Briefing: <https://mch.govt.nz/sites/default/files/projects/long-term-insights-briefing-2023-01-19.pdf>

DOIA23/101

Please provide the following information for the financial years 2020/21, 2021/22 and 2022/23:

14. Number of employees made redundant broken down into compulsory and voluntary redundancies. Please also provide total amount of redundancy pay-outs - compulsory as well as discretionary.
 - a) For each compulsory redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:
 - Amount paid out as statutory redundancy payment
 - Amount paid out as discretionary redundancy payment
 - Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70.
 15. For each voluntary redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:
 - b) Amount paid out as statutory redundancy payment
 - c) Amount paid out as discretionary redundancy payment
 - d) Age of the employee in bands of 5 years i.e. 50-55, 55-60, 60-65, 65-70, over 70.
 16. Amount paid in statutory redundancy payment
 17. Amount paid out in discretionary redundancy payment
 18. Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70,

19. Total strain cost to the pension fund for early payment of pension due to redundancy.

e) If possible please break down this figure into strain costs due to voluntary and compulsory redundancy.

We have had no redundancies in the financial years stated.

If you wish to discuss this response with us, please feel free to contact oiia@mch.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā

s9(2)(a)

Matthew Oliver

Pou Mataaho o Te Iho - Deputy Chief Executive, Organisational Performance