

17/11/2022

DOIA22/241

9(2)(a)

Tēnā koe 9(2)(a)

I refer to your request received on 26 October 2022, which has been considered under the Official Information Act 1982 (OIA), for the following information:

- *Staff annual turnover rates 2011/12 and 2021/22*
- *Total employees (FTE) 2011/12 and 2021/22*
- *Average employee salary 2011/12 and 2021/22*
- *Total contractors (FTE) 2011/12 and 2021/22*
- *Total contractor spend 2011/12 and 2021/22*
- *Average contractor hourly rate 2011/12 and 2021/22*
- *Total women in executive leadership team (or similar) 2011/12 and 2021/22*
- *Total Māori in executive leadership team (or similar) 2011/12 and 2021/22*

#### **Information being released: Appendix One**

There are several parts of your request that we have decided to refuse in full under section 18(d) of the OIA, as the information is publicly available or soon will be.

These items are:

- *Total contractor spend 2021/22*
- *Total contractors (FTE) 2011/12 and 2021/22*
- *Average contractor hourly rate 2011/12 and 2021/22*

The total contractor spend 2021/22, total contractors (FTE) 2021/22 and average contractor hourly rate 2021/22 will soon be publicly available in response to the questions asked by the Social Services and Community Select Committee through the Annual Review process. It is expected that this material will be available on the Parliament website (<https://www.parliament.nz/>) by the end of the year.

The total contractors (FTE) 2011/12 and average contractor hourly rate 2011/12 is currently publicly available in the Annual Review 2011/12 published on the Parliament website, as this link:

[https://www.parliament.nz/resource/en-NZ/50SCGA\\_EVI\\_00DBSCH\\_FIN\\_11707\\_1\\_A309189/42addc326632a61f6f2c591e4cebbbc3fbfa3928](https://www.parliament.nz/resource/en-NZ/50SCGA_EVI_00DBSCH_FIN_11707_1_A309189/42addc326632a61f6f2c591e4cebbbc3fbfa3928)

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Nāku noa, nā

9(2)(a)

Matthew Oliver

***Pou Mataaho o Te Iho***

***Deputy Chief Executive, Organisational Performance***

## Appendix One:

<b>Staff annual turnover rates 2011/12 and 2021/22</b>	
Core unplanned turnover rates, which cover permanent employees only and exclude cessations due to end of fixed term, are:	
2011/12 – 8.8%	2021/22 – 19.7%
Gross turnover rates, which cover all employees and include cessations due to end of fixed term, are:	
2011/12 – 18.7%	2021/22 – 22.8%
<b>Total employees (FTE) 2011/12 and 2021/22</b>	
2011/12 – 122.1 FTE	2021/22 – 181.8 FTE
<b>Average employee salary 2011/12 and 2021/22</b>	
2011/12 - \$78,600	2021/22 - \$103,228
<b>Total contractor spend 2011/12 and 2021/22</b>	
2011/12 - \$608,439	To be publicly available
<b>Total women in executive leadership team (or similar) 2011/12 and 2021/22</b> The Ministry's leadership team comprises the Chief Executive and second tier managers. Membership of the team changed during the year. Figures as at the end of the year are:	
2011/12 (30-6-2012): 2 or 40%	2021/22 (30-6-2022): 3 or 50%
<b>Total Māori in executive leadership team (or similar) 2011/12 and 2021/22</b> The Ministry's leadership team comprises the Chief Executive and second tier managers. Membership of the team changed during the year. Figures as at the end of the year are:	
2011/12 (30-6-2012): 1 or 20%	2021/22 (30-6-2022): 1 or 16.7%