

28 November 2022

DOIA22/227

9(2)(a)

Tēnā koe 9(2)(a)

I refer to your Official Information Act (OIA) request of 13 October 2022, for some specific information in relation to transition resourcing of the Strong Public Media (SPM) Programme.

The information requested, as clarified on 21 October, is outlined below – and covers active contracts up to 1 July 2023 and spend to date for the transition period from 1 April 2022 until 1 July 2023 (with the new entity being created on 1 March 2023).

1. Deloitte spend and contract value for transition work

Deloitte's contract value and total spend for the transition period:

- Contract value: \$5,148,023
- Spend to date: \$2,104,339.

2. Total spend (with breakdown) on Korn Ferry and any associated parties

We have a contract with Korn Ferry for job sizing work with a value of \$10,465.

On 21 October, we confirmed that while we have a reimbursement arrangement in place with RNZ, RNZ holds a contract with Korn Kerry – and you advised you will request the details of Korn Kerry's spend directly from RNZ. We also confirmed that we do not engage with any other HR consultancy agencies at present.

There will be a contract for an executive search provider for executive roles in the new entity that we anticipate will be over \$100,000.00, but we are still in the process of securing a provider.

3. Any other contractor where spend (actual or forecast) is >\$100k

Details of current contracts (contract value / forecast and spend) are outlined in the table below, noting all contractors were sourced through the All of Government recruitment panel. Some of the contracts ending in December 2022, may be extended to ensure the transition and establishment work can continue.

Agency	Role	Contract Date	Contract value/forecast (\$)	Spend to date from 1 Apr 2022 (\$)
Place Recruitment	Programme Coordinator	8 March 2022 - 16 December 2022	174,782.52	90,922.22

Agency	Role	Contract Date	Contract value/forecast (\$)	Spend to date from 1 Apr 2022 (\$)
AbsoluteIT	Programme Reporting Analyst (now Programme Advisor)	1 March 2022 - 16 December 2022, and new contract from 1 August 2022 – 30 June 2023	326,389.23	118,670.15
Robert Walters	SPM Programme Manager	1 March 2022 - 16 December 2022	303,777.32	204,167.13
H2R Consulting	Senior Ministerials Advisor	1 March 2022 - 16 December 2022	200,273.30	111,081.40
Robert Walters	Project Manager	1 December 2021 - 31 May 2022, and new contract from 11 April 2022 – 16 December 2022	272,238.98	150,960.03
Robert Walters	IT Analyst	9 May 2022 - 16 December 2022	181,509.12	120,133.44
Momentum Consulting	Stakeholder Engagement Manager	1 March 2022 - 16 December 2022	221,319.28	127,095.18
Robert Walters	Senior Project Manager	1 March 2022 - 16 December 2022	200,273.30	134,881.78
H2R Consulting	Principal Policy Analyst	23 February 2022 - 16 December 2022	277,135.92	165,474.37
Tregaskis Brown	Change Management Lead	8 August 2022 - 1 July 2023	369,741.00	47,995.20
Tregaskis Brown	Programme Director	22 February 2022 - 31 December 2022	393,900.00	221,940.00
Robert Walters	PMO Lead	2 May 2022 - 16 December 2022	161,376.74	142,442.73
INSIDE Recruitment	Governance Secretariat	26 April 2022 - 16 December 2022	150,651.60	97,980.61
Worklife Group Limited	Senior Change Adviser	17 October 2022 - 30 June 2023	243,922.00	0.00
Robert Walters	Senior Business Analyst	17 October 2022 - 30 June 2023	196,899.50	0.00
Madison Recruitment	Senior Programme Administrator	5 September 2022 - 30 June 2023	122,089.92	17,307.66

Agency	Role	Contract Date	Contract value/forecast (\$)	Spend to date from 1 Apr 2022 (\$)
Robert Walters	Programme Coordinator	5 September 2022 - 30 June 2023	165,260.40	16,404.54

In making my decision, I have considered the public interest considerations in section 9(1) of the OIA. I do not consider these considerations outweigh the need to withhold the information.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā

9(2)(a)



Emily Fabling
Pou Mataaho o Te Aka
Deputy Chief Executive, Policy and Sector Performance