21 November 2022

DOIA22/254

9(2)(a)

Tēnā koe <sup>9(2)(a)</sup>

I refer to your request received on 7 November 2022, which has been considered under the Official Information Act 1982 (OIA), for the following information:

 Pronoun usage in email signatures from top-level management (<u>https://mch.govt.nz/about-ministry/our-people/ministry-leadership-team</u>)

After a manual review of email signatures, two of the leadership team in the link above note pronouns in their email signatures.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at <u>www.ombudsman.parliament.nz</u> or freephone 0800 802 602.

Nāku noa, nā

9(2)(a)

Matthew Oliver Pou Mataaho o Te Iho Deputy Chief Executive, Organisational Performance Manatū Taonga Ministry for Culture & Heritage